

ANTI BULLYING POLICY



Approved by:	The Principal
Reviewed by:	Bronwen Patching
Date:	16 th June 2022
Next Review:	Summer Term 2023

Adagio School of Dance will:-

The Individual

Respect every child's need for, and the rights to a safe environment where safety, security, praise, recognition and opportunity for taking responsibility are available. Respect for individual's feelings and view.

Recognise that everyone is important and that our differences make each of us special.

Show appreciation of others by acknowledging individual qualities contributions and progress.

Ensure safety by having anti bullying rules and practices, developed with the participation of children and young people, carefully explained and displayed for all to see.

Bullying

Bullying will not be accepted or condoned. All forms of bullying will be addressed.

Bullying can include

Physical pushing, kicking, hitting, pinching etc.

Name-calling, sarcasm, spreading rumours, persistent teasing and emotional torment through ridicule, humiliation and the continual ignoring of individuals.

Racial or Homophobic taunts, graffiti, gestures.

Sexual comments and/or suggestions.

Abusive text messages, phone calls emails or chat room messages.

Children of ethnic minorities, disabled children, young people who are gay or lesbian, or those with learning difficulties are more vulnerable to this form of abuse and may well be targeted. Staff will have access to training on anti-bullying.

Where a child is found to be exhibiting sexually harmful behaviour to another child, Adagio School of Dance will involve the Child Protection Team as soon as possible.

Adagio School of Dance has clear policies and procedures to ensure that staff and volunteers are aware of the differences between sexually harmful behaviour and bullying behaviour.

Where a child's bullying behaviour is of a particularly violent or aggressive nature and Adagio School of Dance is unable to address the behaviour through behaviour

management strategies or disciplinary measures within a reasonable time, we shall consider instigating Child Protection procedures.

Anti-Bullying Policies

Everyone within Adagio School of Dance has the responsibility to work together to stop bullying - the child, the parent/carer, tutor and all staff associated with Adagio School of Dance.

Children will be encouraged and supported to take a role in stopping bullying in Adagio School of Dance

Policy and practice will be reviewed regularly in the light of changing needs and changes adopted by other agencies.

Support to the Child

Children will know who will listen to and support them

Any advice or assistance will be given by the appropriately trained and experienced worker

Children will be given access to helpline numbers

Children will be told what is being recorded, in what way and why

Services will be established to enable children to have access to a safe adult (Mrs Patching) to talk about bullying or any other issues that affects them.

Anyone who reports an incident of bullying will be listened to carefully and will be supported, whether it is the child being bullied or the child who is bullying

Any reported incidents of bullying will be investigated

Children being bullied will be supported and assistance given to uphold their right to learn, develop and learn in a safe environment which allows them to reach their potential.

Support to the Parent or Carers

Parents will be advised on the policy and practice about bullying, in all settings and environments used by children.

Any incident of bullying will be discussed with the child's parents or carer

Parents Advice on action will be sought and agreements made as to what action should be taken when a child's bullying behaviour is not responding to the approaches with the Adagio School of Dance

Support will be offered to the parent(s) including information on other agencies and or support lines